

# Building better opportunities

Working at RMBL



At RMBL, we understand that your job is just one part of your life.

We support our people with an abundance of staff benefits and perks, educational assistance, and career opportunities.



# Our perks and benefits

Whether it's creating a greater work life balance for you and your family, helping reach your professional goals or looking after the little things so you don't have to – we're invested in building a better future by your side.

## Company Benefits

We offer you:

- Flexible work arrangements where possible
- Study assistance and leave days for approved study
- 20 weeks paid parental leave
- Access to salary sacrifice arrangements
- Subsidised car parking (salary sacrificed)
- A commitment to living our company values, incorporated in our annual performance process.

## Social

When you work with amazing people its not hard to have a good time. We provide many opportunities on a weekly, monthly and annual basis to get together and get involved, including:

- End of year dinners and occasional celebration trips away
- Regular opportunities to engage with staff in a social setting such as morning teas, quarterly team lunches, monthly afternoon drinks and cake for birthday celebrations.

# Our perks and benefits



## Employee Health and Wellbeing

Beyond healthy snack options and workspaces, we provide a range of options to promote and support health and wellbeing, including:

- Bi-weekly massages in office
- Gym membership
- Annual flu vaccination
- Weekly fruit platter

## Employee Assistance Program

Our EAP enables all employees and their immediate family members to seek independent and confidential counselling services whether it be work or personal related issues at no cost to you.

- 100% confidential and anonymous
- 24/7 triage
- Service provided by Allos Australia

## Environmental, Social and Governance (ESG):

We have a strong commitment to ESG practices, including:

- Operating from an office with a 6 star energy rating
- Ethical lending practices
- A strong commitment to sponsorship and community, including two employee volunteer days per annum for an approved charitable organisation

## Reward & Recognition

In addition to competitive compensation, we seek to recognise and reward our people and their contribution through informal and formal programs that celebrate achievement, effort and initiative, and years of service.



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